



**FINLEY STRUCTURES LTD
HEALTH, SAFETY AND WELFARE GENERAL STATEMENT**

It is the company policy that at all times its operations will be conducted in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees. It is also the company policy to ensure that any of its activities will not adversely affect the health and safety of others, including the general public, children, subcontractors and visitors.

High standards of health and safety will also be achieved and constantly maintained by staff and representatives (contractors) when working off site.

The safety policy will be regularly reviewed and monitored in order to meet current legal requirements.

This policy and all revisions of it will be brought to the attention of all employees on behalf of the Director in compliance with company procedures. A copy will be issued on induction and a current copy will be kept on the notice board in reception.

Finley Structures Ltd also recognises that there is a requirement to consult with employees under provisions of The Construction (Design and Management) Regulations, Health and Safety (Consultation with Employees) Regulations and the Management of Health and Safety at Work Regulations and will therefore encourage full employee participation in all matters relating to health and safety.

The company will ensure that all relevant safety and health training will be undertaken and that all the necessary information required to do a job safely will be forwarded to the appropriate parties.

The Directors will ensure that sufficient resources are available to meet all reasonable health and safety requirements.

It is the function of management to provide all the necessary requirements in order to carry out work in a safe manner. However, no safety policy can function properly without the support and co-operation of all its employees. Therefore, the company reminds its employees that they have a legal duty not only to work in a safe manner, but also to co-operate in efforts to create safe and healthy working conditions.

A handwritten signature in black ink, appearing to read "J Raistrick".

Julie Raistrick
Managing Director

Dated:

03/02/21