

Health, Safety Statement

Finley Structures Ltd is committed to ensuring the health, safety, and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for others who may be affected by our activities, such as contractors, visitors, and members of the public. We will take steps to ensure that our statutory duties are met at all times.

Each employee will be given such information, instruction, and training as is necessary to ensure that they can carry out their work tasks safely.

It is the duty of management to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues of health and safety.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the organisation.

Every employee must co-operate with us to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all levels of employee, from the Directors to the operatives. Each individual has a legal obligation to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of any legislative or organisational changes.

It is the objective of the company to achieve sustained, profitable growth by providing services, which consistently satisfy the needs and expectations of our customers, and to maintain, develop and improve the reputation of the business in respect of the Health & Safety Management. This policy statement sets out our commitment to this goal in all the company's activities and services.

We are actively committed to complying with both the letter and spirit of legislation and all other requirements imposed on the company by relevant regulatory and governing bodies in order to achieve the highest performance. The company's services and products must be fit for the specified purpose and conform to the company's standards, together with additional national and international specifications and standards as appropriate.

The company is committed to achieving exceptional performance and promoting a positive culture through continual improvements to the Management System. To achieve this, we have established relevant objectives and targets which are communicated throughout the company and available to interested parties. The Directors will ensure sufficient resources are available to deliver these objectives and targets.

The company Directors will co-ordinate the development in accordance with, ISO 9001:2015 and ISO 14001:2015. The Directors will ensure that compliance with the system is monitored, and its effectiveness is audited. This policy will be reviewed at least annually by the directors and will be amended or changed, as necessary. The company has developed systems and procedures that deliver the highest standards and in particular provide for:

- The prevention of pollution through the minimisation of emissions to air, land, and water
- The use of natural resources in an efficient manner including re-use and recycling
- A safe place of work including safe access and egress
- Well maintained plant, equipment, and safe systems of work
- Adequate consultation, information, instruction, training, and supervision
- Adequate surveillance so as to ensure the prevention of ill health
- Competent Personnel

The company will enlist the support of all employees for the implementation of this policy and will encourage open consultation to facilitate the development of the management system. We understand that employees are a key resource and that their input and understanding is vital to the implementation of a successful management system. Employees are reminded they have a duty to ensure they make proper use of the systems, procedures and resources provided and that they must have due regard for the impact

their activities may have on health & safety of both themselves and others, the environment and the overall quality of the service and product being provided.

The company's directors and management team give their full support to this Policy and the Management System and take direct responsibility for its execution. This policy extends to all contractors and sub-contractors engaged on our projects.

A handwritten signature in black ink, appearing to read "Julie".

Julie Raistrick
Managing Director

Date: 14th August 2023